



WISCONSIN ELECTRICAL EMPLOYEES BENEFIT FUNDS



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LOCAL UNIONS #14, 127, 158, 159, 388, 430, 577, 890

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION-WISCONSIN CHAPTER

April 2020

To all Eligible Plan Participants and Dependents:

Effective MAY 2020: New Identification (ID) Cards will be mailed out to all Participants in May. Until you receive your updated ID card we have listed the New Precertification Company (Conifer) and their phone/fax numbers on the following page. Your new ID Cards will reflect Medical Benefits only or Medical (Vision) and Dental Benefits. Effective June 1, 2020, Dental claims will be submitted electronically through Anthem's Dental Blue Network. You will receive more information with your new ID cards.

Summary of Material Modifications

This notice, called a Summary of Material Modifications (SMM), describes recent changes to the Wisconsin Electrical Employees Health and Welfare Plan Rules and Regulations ("Plan") that were adopted by the Board of Trustees effective as of the dates below. A summary of Plan provisions is set forth in your Summary Plan Description ("SPD") dated January 1, 2017. Please keep this SMM with your copy of the SPD for future reference.

Effective MARCH 1, 2020 and Ending When the Federal Government Declares the End of the COVID-19 National Emergency or unless otherwise indicated: This SMM describes the following Plan Amendments:

(a) Provides 100% coverage of in-vitro diagnostic testing that is authorized by the FDA or otherwise required by Federal Law, for COVID-19 and 100% coverage of corresponding services administered in an office visit (including a telehealth visit), urgent care visit or emergency room visit that results in a COVID-19 test, consistent with the Families First Coronavirus Response Act and other applicable law. Coverage applies without regard to whether the test is provided in-network or out-of-network and no prior authorization or medical management requirements will apply to the qualifying COVID-19 testing. (Added to Medical Benefits, SPD page 17)

(b) Provides 100% coverage of medically necessary telehealth visits, in and out-of-network, without cost-sharing, incurred between March 1, 2020 and May 31, 2020, subject to usual and customary charge limits. (Added to Medical Benefits, SPD page 17)

(c) Will waive the requirement that an Active Hourly Employee receiving Supplemental Unemployment Benefits (if you have this benefit under your Collective Bargaining Agreement) after six months must provide evidence (Local Union's referral process) that he or she is available for work. Evidence of receiving state unemployment benefits must still be provided. (see SPD, page 29)

New language is added to the Schedule of Benefits, Medical Benefits (page 60 in your Summary Plan Description Booklet) to reflect these changes.

COVID-19 Testing (effective from March 1, 2020 until the end of the COVID-19 National Emergency, Unless Otherwise Indicated)	
Qualifying COVID-19 Testing	100%
Office Visits (including telehealth visits), Urgent Care Visits and Emergency Room Visits that result in a COVID-19 test	100%
Telehealth visits through 5/31/20	100%

Effective March 1, 2020: A Routine Colonoscopy OR One (1) Cologuard Kit will be covered at 100% under your Routine benefit if between ages 50 – 75 (as per ACA guidelines) and if an In-Network Provider is used. If Out-of-Network Provider, then \$450 is payable at 100%, 10% paid thereafter for the remainder of that calendar year. (Added to SPD, Routine Exam, page 21)

Effective January 1, 2020: The Fund's precertification carrier changed from CarewiseHealth to Conifer. The precertification number on the back of your current identification card is no longer in service. The new precertification phone number for Conifer is 1-866-850-4932 and their fax number is 1-866-315-6314. (Change to SPD page 64)

Effective November 1, 2019, the Plan is clarified to provide that an adult child will cease being an eligible Dependent if the child is legally adopted on or after their eighteenth birthday and issued a new birth certificate that does not list a Participant as a parent. (Added to SPD, pages 7-8)

If you have any questions regarding these modifications, please contact the Plan Office at the number shown above.

Sincerely,

Bonnie DeLap
Administrator

This announcement serves as a Summary of Material Modifications (SMM). It contains only highlights of certain features of the Plan. Full details are contained in the documents that establish the Plan provisions. If there is a discrepancy between the wording here and the documents that establish the Plan, the document language will govern. The Trustees reserve the right to amend, modify, or discontinue all or part of the Plan at any time. Receipt of this description of benefit modifications is not a guarantee of coverage. You will only be eligible for benefits described herein if contributions are required to be made to the Fund on your behalf.



Take Charge of Your Health

Lead a healthier life with the Conifer Health Solutions Personal Health Management program provided to you — for no additional cost — by your health plan.

Conifer Health Solutions provides Personal Health Management services to eligible health plan members. Personal Health Management is a program in which a nurse works with you and members of your healthcare team to help facilitate the high-quality care you need to improve and maintain your health. One nurse — your personal health nurse — is dedicated to helping you manage your daily health and is available to help you or your family member(s) during times of acute illness.

Can Personal Health Management support make a difference in my life?

Personal Health Management is a free, confidential program that empowers you to become informed and proactive about leading a healthier life. Whether you are chronically ill, suffering from complex medical conditions or experiencing an acute illness, navigating the evolving healthcare system can be challenging. The Personal Health Management program offers one-on-one support by collaborating with you and your healthcare providers to develop your customized care plan. Our goal is to provide the peace of mind you need to start focusing on the right things, like improving and maintaining your health.

How does the Personal Health Management program work?

An experienced nurse employed by Conifer Health reviews your health information and determines if you, or a dependent, could benefit from Personal Health Management support. If you qualify for the program, a nurse will call you to provide you with key information about the program and to discuss your healthcare needs. If you choose to enroll in the program, the nurse becomes your personal health nurse and serves as your healthcare advocate — helping you live a healthier life through personalized, convenient support. Additionally, if you feel that you qualify for the Personal Health Management program, you may contact your personal health nurse directly.

Who is Conifer Health Solutions?

Conifer Health is a certified health solutions company and a national leader in personal health management and healthcare technology. With 30 years in the healthcare industry and on-the-ground experience in 135 markets nationwide, we know the ins and outs of local health systems, physician groups, employers and unions. We help members navigate the healthcare system and provide the tools for them to adopt healthy behaviors through collaboration and education.

Why should I trust Conifer Health?

Conifer Health serves many thousands of health plan members through its unique and holistic approach to personal health management. Throughout the personal health management program, your medical information is handled in a confidential and professional manner and will not be shared with your health plan or anyone else without your consent. Our clinical team comprises full-time nurses who are credentialed and certified through state laws and professional groups, and our clinical guidelines are regularly reviewed by nationally-recognized practicing physicians. In addition, the Conifer Health Personal Health Management operation is accredited by a national quality organization.

Promoting Community Resources

Conifer Health's goal is to help you find the best care possible within the options offered through your health plan. In addition, your personal health nurse will advocate for your health needs by working with you and your family members to identify community resources to further support your goals for healthy living.

Speak to your Personal Health Nurse Today!

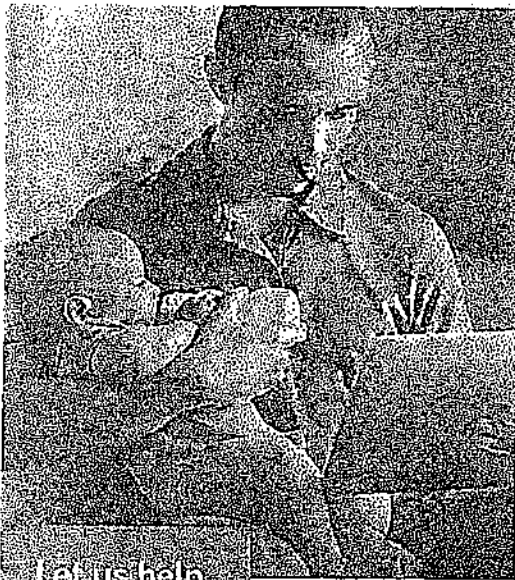
Paula: 410-919-1441

-or-

800-459-2110 ext. 2217

Personal Health Management provided by

CONIFER
HEALTH SOLUTIONS



Your Employee Assistance Program (EAP) provides you with immediate and confidential help for any work, health or life concern. We're available anytime and anywhere. Let us help.

workhealthlife.com/NM3

Understanding your Employee Assistance Program (EAP)

Your EAP is a confidential and voluntary support service that can help you take the first step toward change. Let us help you find solutions to the challenges you face at any age and stage of life. You and your immediate family members (as defined in your employee benefit plan) can access immediate and confidential support in a way that is most suited to your preferences, comfort level and lifestyle.

No cost

There is no cost to you or your family to use your EAP. This benefit is provided to you by your employer. Your EAP can provide a series of sessions with a professional and if you need more specialized or longer-term support, our team of experts can suggest an appropriate specialist or service that is best suited to your needs. While fees for these additional services are your responsibility, they may be covered by your provincial or organizational health plan.

Confidentiality

Your EAP is completely confidential within the limits of the law. No one, including your employer, will ever know that you have used the program unless you choose to tell them.

Solutions for your work, health and life



- Achieve well-being**
 - Stress • Mental health concerns • Grief and loss
 - Crisis situations
- Manage relationships and family**
 - Communication • Separation/divorce • Parenting
- Deal with workplace challenges**
 - Stress • Performance • Work-life balance
- Tackle addictions**
 - Alcohol • Drugs • Tobacco • Gambling
- Find child and elder care resources**
 - Child care • Schooling • Nursing/retirement homes
- Get legal advice**
 - Family law • Separation/divorce • Custody
- Receive financial guidance**
 - Debt management • Bankruptcy • Retirement
- Improve nutrition**
 - Weight management • High cholesterol and blood pressure • Diabetes
- Focus on your physical health**
 - Understand symptoms • Identify conditions
 - Improve sleep

Access your EAP 24/7 by phone, web or mobile app.

1.888.893.6585
workhealthlife.com/NM3

Download My EAP app now at your device app store or scan the QR code.






Access your Employee Assistance Program (EAP) 24/7 by phone, web or mobile app.

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Employer = WLEBF